

SCREENED

#

DATE

POSITION

NAME (LAST, FIRST, MIDDLE):



PO Box 39 ✦ Rush, KY 41168-0039 ✦ (606) 928-6648

**OUR MISSION**

Ramey-Estep Homes offers opportunities for youth to become productive, responsible adults.

**EMPLOYMENT APPLICATION**



By choice, the Ramey-Estep Homes Inc. is an equal opportunity employer. Our commitment to providing equal opportunity to all is a primary consideration in the successful operation of our business. We provide equal employment opportunities without regard to race, creed, color, national origin, age, religion, handicap, disabled or Vietnam Era veteran status, or sex, except where sex is a bona fide occupational qualification.

**PERSONAL**

Last Name	First	Middle	Social Security No.
Present Address	City	State	Zip Code
Telephone No.	Alternative No.	Email Address	

Position applied for	Are you available for Full Time      Part Time Any
How were you referred to REH?	Date available for work
Relatives at REH? Yes    No Name(s)	Friends at REH? Yes    No Name(s)
Have you ever been employed by REH? Yes      No      (When?)	Are you at least 21 years old? Yes      No
Are you legally eligible for employment in this country?	Would you consider working Any Shift?      Yes    No Weekends/holidays?    Yes    No Rotating shifts?      Yes    No
	Shift Preference      1st 2nd 3rd
<b>Have you ever been convicted of any criminal offense other than traffic violations?    Yes      No</b> <b>If response was "yes," give the date, place and nature of each such conviction or pending charge.</b> <i>(The existence of a conviction or pending charge will not necessarily preclude you from employment; the nature of the crime and its relationship to the position applied for, the degree of rehabilitation that has occurred and the time elapsed since the crime or release from confinement will all be considered.)</i>  <hr/>	

**EDUCATION/SKILLS**

Name and Location	# of years completed	Did you graduate?	List diploma or degree
High School			
College			
Other			
Summarize any training or skills that may qualify you as being able to perform job-related in the positions for which you are applying: _____			

<b>Professional Licenses and/or Certifications</b>			
Are you currently eligible for:	registration	licensure	certification
If licensed, registered or certified:			
Type	State Issued	Date	
Type	State Issued	Date	
Type	State Issued	Date	

**WORK EXPERIENCE**

List all work experience beginning with the present or most recent job.	From	To	Supervisor	Last Salary
Job Title: _____				
Employer's name: _____	Phone: _____			
Address: _____	City: _____		State: _____	Zip: _____
Brief description of duties: _____ _____				
Reason for leaving: _____ May we contact? Yes No				

Job Title: _____				
Employer's name: _____	Phone: _____			
Address: _____	City: _____		State: _____	Zip: _____
Brief description of duties: _____ _____				
Reason for leaving: _____ May we contact? Yes No				

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Employer's name: _____	Phone: _____			
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Job Title: _____				
Employer's name: _____	Phone: _____			
Address: _____	City: _____		State: _____	Zip: _____
Brief description of duties: _____ _____				
Reason for leaving: _____ May we contact? Yes No				

**REFERENCES**

Please list three personal/professional references who are not relatives and have knowledge of your work ability and/or habits.		
Name	Telephone	Years known

**APPLICANT STATEMENT**

I certify that all information I have provided in order to apply for and secure work with Ramey-Estep Homes, Inc. (REH) is true, complete and correct.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to cancel further consideration of this application or immediately discharge me from REH's service, whenever it is discovered.

I expressly authorize, without reservation, REH, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding REH, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that REH does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and REH reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of REH is authorized to make any assurances to the contrary and that no implied, oral or written agreements contrary to the foregoing expressed language are valid unless they are in writing and signed by REH's Chief Executive Officer.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

**DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.**

I certify that I have read, fully understand and accept all items of the foregoing Applicant Statement.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

**FOR THIS TYPE OF EMPLOYMENT,  
STATE LAW REQUIRES A  
CRIMINAL RECORD CHECK AS  
A CONDITION OF EMPLOYMENT.**